



Managing within California Employment Laws

This fast paced workshop covers the highlights of the most critical state and federal employment laws California managers and supervisors MUST know in dealing with the best and worst of employees. Through legal overview and several case studies, attendees come away with information to lessen their own and their employer's risks for lawsuits and charges. The workshop includes

- **Hiring** - What can and cannot be asked prior to hire; when medical exams (drug testing) are allowed; background check basics
- **Wage and hour basics** - The myriad of pay rules in California and how to minimize the employer's risk for wage and hour claims
- **Discrimination Laws** - Who is covered and what accommodations must be made for protected employees
- **Leave Laws** - Highlights of the most often requested leaves of absence and the employer's obligations
- **Firing** - What's required to get an employee out the door and what must be avoided.

Who Should Attend? New supervisors, managers, HR specialists, business owners, anyone who wants to be more knowledgeable in dealing with employees.

Cost: Silvers retained client rate is \$40 per person; non-clients pay \$99.
Silvers HR Connection members receive 50% discount.

The workshop will be held on Wednesday, March 24, 2010
at 3800 Watt Ave. Suite 115, in Sacramento
(8:30 am— Noon)

Reservations must be made by March 10th

Contact Mary Patterson at (916) 791-8506 or mary@silvershr.com

