

# What the LOA\*... Do You Know?



**May 18, 2021**

**9:00 a.m.- 12:00 p.m.**

**1:00 p.m.-2:00 p.m.**

THIS IS A “MUST ATTEND” AS MANY LEAVE LAWS HAVE SIGNIFICANTLY CHANGED IN 2021!

Business Owners, Managers, Supervisors, HR Managers, Payroll and Office Managers should attend our updated workshop on successfully managing leaves of absence and the interactive process.

We invite you to join our experts in the wild world of workplace injuries, disabilities, and leaves of absences. You may wonder, generally, whether anyone really has to come to work anymore. You may wonder, specifically, what it really means to engage in the “interactive process.” Or whether you can stop granting extensions on leaves of absences; how to discipline an employee for misconduct who also has health-related issues; how you manage an employee on intermittent, unforeseen medical leave; or how Pregnancy Disability Leave really fits into the mix. Using real-life situations and case studies, these topics and many others will be discussed, including:

- ✓ Overview of the myriad California required leaves of absence
- ✓ Often overlooked regulations for leaves of absences under FMLA & the new CFRA
- ✓ The interactive process—what’s it all about?
- ✓ Pregnancy Disability Leave
- ✓ Workplace injuries
- ✓ Wage replacement

## **Our Trainers:**

**Christopher Onstott, J.D.**, Shareholder at [Kronick Moskovitz](http://KronickMoskovitz.com). Chris focuses on employment litigation and commercial litigation. He has defended employers in employment litigation, including defending against race, sex, and disability discrimination and harassment claims, as well as wage and hour violations.

**Laurie Nooren, SPHR, PHRca, SHRM-CP**, HR Consultant with Silvers HR, LLC. Laurie is our leave of absence guru. She has over 20 years of experience in managing and coaching employers on day-to-day Human Resources functions.

**Register here:** [www.silvershr.com/event/whattheloa](http://www.silvershr.com/event/whattheloa)

## **Registration Cost:**

Silvers HR retained clients: \$129

Non-clients: \$189

***No need to venture out and leave your office— we will be meeting virtually—but we will ask you to participate in our small group discussions.***

Questions? Contact Kate Kriner (916) 791-8506 or [kate@silvershr.com](mailto:kate@silvershr.com)

\* Leaves of Absence

