



## 2023 MANAGEMENT TRAINING

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| Thursday, March 9 <sup>th</sup>     | <b>Navigating the Employment Journey</b><br>(Placer SPCA, Roseville CA)  |
| Wednesday, April 26 <sup>th</sup>   | <b>Top 10 Do's and Don'ts for Managing Workers' Compensation Claims</b> with ESM Insite (webinar)                                |
| Wednesday, June 7 <sup>th</sup>     | <b>What Every Employer Needs to Know About the Regular Rate of Pay</b> (webinar)   |
| Thursday, July 20 <sup>th</sup>     | <b>Essential Tools for New Managers</b><br>(Placer SPCA, Roseville CA)   |
| Tuesday, September 12 <sup>th</sup> | <b>Gender Inclusion in the Workplace: Understanding Thoughtful Approaches to Preferred Names, Genders and Pronouns</b> (webinar) |
| Thursday, October 5 <sup>th</sup>   | <b>Understanding the Leave of Absence Process for CA Employers</b> (Placer SPCA, Roseville CA)                                   |
| Wednesday, October 18 <sup>th</sup> | <b>Creating a Better Job Fit using Assessments</b> with Jennifer Leake (webinar)   |
| Wednesday, November 8 <sup>th</sup> | <b>What's that Smell? Reasonable Suspicion and Workplace Drug &amp; Alcohol Testing Best Practices</b> (webinar)                 |
| Multiple Dates Offered              | <b>Legal Update by Shaw Law Group, P.C.</b> Employment Law Updates for 2024  |

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## 2023 RESPECT IN THE WORKPLACE FOR MANAGERS & EMPLOYEES

Required California Training

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### **Manager Webinars (2.5 Hours)**

Wednesday, March 15<sup>th</sup>  
Wednesday, June 14<sup>th</sup>  
Thursday, September 21<sup>st</sup>  
Tuesday, December 5<sup>th</sup>

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### **Non-Manager Webinars (1.25 Hours)**

Thursday, March 30<sup>th</sup>  
Tuesday, June 20<sup>th</sup> (PM class)  
Tuesday, September 19<sup>th</sup>  
Tuesday, December 12<sup>th</sup>

*We also offer on-site training and on-demand webinars*

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**Registration information will be available on our website:**

[silvershr.com/training](https://silvershr.com/training)

*Contact us about private workshops such as: Respect in the Workplace, Communication Styles (Everything DiSC®), & Performance Management*

(916) 791-8506 for more information